

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year.

1. The concept of gender equity refers to fairness of treatment for both women and men

- Focus on promoting the equal participation of women and men in making decisions reducing.
- Enrolment gap between women's and men's access giving equality in learning process.
- Educational outcomes and external results and providing equal benefits for both sexes.
- Gender equity in education means that males and females have equal opportunities in terms of Economic, social, cultural, and political developments.
- Men-centered and girls will get benefits from public and domestic life as much as boy.

2. Safety actions in case such disdainful circumstances are encountered in future. So, following actions have been taken to ensure safety of the girl students.

- CCTV Camera 24 hour CCTV surveillance is maintained in the college.
- Visitor register
- Discipline in campus
- Parent teacher meeting
- Common Rooms
- Voter awareness program

3. Objective of the Committee

- To develop guidelines and norms for policies against sexual harassment.
- To develop principles and procedures to combat sexual harassment.
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term.
- To organize gender sensitization awareness programmer.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized.

4. Action plan

- Gender sensitization is currently recognized as a significant aspect in all major policies of academic institutions for creating healthy work environment.
- The institution supports gender diversity and seeks to create an inclusive space for third genders with measures like formal introduction of the third gender option in college forms, conduction of Annual Sensitization workshops, and meetings with representatives of the Students' Union regarding gender equity.
- The creation of Women's Cell for the redress of grievances of female students has served the all-important purpose of providing a platform for their free and active participation, voicing and expressing their opinions, views and issues favoring promotion of gender equality.
- To ensure safety and security, CC cameras have been installed inside the college premises. Project Sukanya which provides self-defense training for girl students has been initiated.



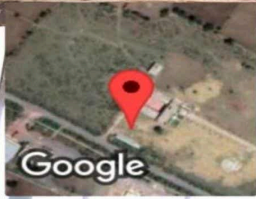
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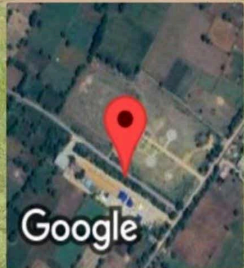
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